



Domestic Abuse - Awareness in the Workplace

Join our free virtual training sessions delivered by MK-Act, a specialist Domestic Violence Support Service for Milton Keynes

- **Thursday 16th September 9.30am-1pm**
- **Wednesday 10th November 1-4.30pm**

This workshop is for businesses of all sizes, employers, HR professionals, line managers and front-line staff working in Milton Keynes.



(3)

As a result of the pandemic, the working age population are spending more time working from home.

Evidence has shown that, across the country, domestic abuse soared as victims were 'trapped' with abusive partners during the lockdown period.

86% of HR leads agree they have a duty of care to provide support to employees on the issue of domestic abuse⁽¹⁾ however, only 5% of organisations reported to have a specific policy or guidelines on the issue⁽¹⁾. The cost of domestic abuse to businesses is estimated at £1.9 billion per year due to decreased productivity, time off work and sick pay ⁽²⁾.

You will explore;

- **Awareness of Domestic Abuse including stalking and harassment.**
- **How your workplace can identify and support victims affected by domestic abuse**
- **How your workplace can become a safe place for victims to disclose domestic abuse incidents**
- **Local MK-ACT services and referral pathways**

Spaces are free but will be limited to max 3 persons per organisation.

Pre-book asap following the link:

[Domestic Abuse - Awareness in the Workplace Registration, Multiple Dates | Eventbrite](#)

Feedback from previous training sessions:

Which part was the most useful?

- *Difficult to be specific as it was all really useful, this is the first time I have had any information about Domestic Abuse so the whole session was useful to me.*
- *Identifying things to look out for in employees/clients, considering available resources, considering things from the victim's point of view.*
- *I think the whole training was useful.*
- *The video clip it certainly was a powerful way of ensuring the message was clear.*
- *Toolkits, safety planning and additional resources*

Further comments;

- *Thank you very much for your time and for raising awareness of domestic abuse, harassment and stalking.*
- *Given the current situation with lockdown and the high incidence of domestic abuse, it is increasingly likely that my role will bring me in contact with clients who have or who are experiencing abusive situations.*

Are you afraid of someone you live with or know?

Are you unsure of who can help, where to go, or who to talk to?

We understand. You are not alone.
You do have choices.

Contact us for:

- Confidential advice
- Support & Information
- Access to emergency accommodation
- IDVA Services

mk act.
DOMESTIC VIOLENCE INTERVENTION SERVICES

acknowledge it's happening
call it by its name tell someone

0344 375 4307
Monday to Friday, 9.00 am to 5.00pm
Please note calls are charged at local rate.
www.MKACT.com

MK- Act <http://www.mkact.com/>

Helpline: 0344 375 4307 **Monday – Friday 9am – 5pm** or email info@mk-act.org

Live chat (Mon-Fri 10am -2pm)

(1)Domestic Violence and Abuse: Working together to transform responses in the workplace', Durham University for The Vodafone Foundation, 2018,

(2)S. Walby, The Cost of Domestic Violence, 2009

(3)Victim First campaign 'Know this isn't Love'